#### EXHIBIT 1

# EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING DESCRIPTION

Explosive Ordnance Disposal (EOD) Technicians locate, identify, render safe and dispose of all forms of ordnance (conventional, nuclear, chemical and biological, military and improvised) both U.S. and foreign made. In addition to working closely with other military services, EOD Technicians assist civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures.

Qualifying for EOD in the Delayed Entry Program is preferred and accounts for the majority of EOD candidates entering the training pipeline. Candidates may also volunteer for EOD during basic training at Navy Recruit Training Command (NAVCRUITRACOM) or at any time during their enlistment prior to their 31st birthday.

In-service recruiters (Dive Motivators) at NAVCRUITRACOM give presentations on the EOD rating, conduct the physical screening tests, and assist interested people with their applications.

EOD training is open to both male and female and is physically and mentally demanding; however, the individual who accepts the challenges is rewarded with specialized training; extra pay for diving, parachuting, and demolition; plus extraordinary duty assignments.

### Career Path After Recruit Training

Enlistees are taught the fundamentals of Explosive Ordnance Disposal through formal Navy schooling and on the job training. EOD "A" School candidates attend five phases of training.

School	Present Location	Approximate Training Time	Subjects	Training Methods
EOD Prep Course	Great Lakes, IL	3 weeks	Candidates learn in water proficiency skills, physical conditioning.	Group instruction, classroom and practical instruction.
Basic EOD Diver Training	Panama City, FL	8 weeks	Candidates learn open circuit air and closed circuit mixed gas scuba diving systems with practical application.	Group instruction, classroom and practical instruction.
Basic EOD Training	Eglin AFB, FL	38 weeks	Chemical/biological warfare, munitions disposal, basic physics, EOD publications, demolition materials and special tools; ordnance recognition, identifi- cation and disposal.	Group instruction, classroom and practical instruction.
Basic Airborne Training	Fort Benning, GA	3 weeks	Candidates learn skills necessary to perform static line parachuting operations.	Group instruction, classroom and practical instruction.
EOD Tactical Training	San Diego, CA	3 weeks	Candidates learn tactical skills necessary for assignment to an EOD Detachment.	Group instruction, classroom and practical instruction.

During a 20-year period, EOD Technicians spend about 60 percent of their time assigned to an EOD mobile unit, and 40 percent assigned to shore detachments or training and research and development activities. Advanced training opportunities include freefall parachuting, helicopter insertion, hazardous materials management, small arms, and advanced EOD.

For EOD Challenge information see COMNAVCRUITCOMINST 1130.8H, Volume 1, Chapter 4, Section 4.

# What They Do

- Perform render safe procedures on any type of ordnance including Improvised Explosive Devices (IED) and Weapons of Mass Destruction.
- Conduct demolition of hazardous munitions, pyrotechnics, and retrograde explosives using detonation and burning techniques.
- Perform underwater location, identification, render safe, and recovery (or disposal) of foreign and domestic ordnance using SCUBA and specialized mixed gas diving equipment.
- Perform parachute/helicopter insertion operations in support of missions.
- Work with Naval Special Warfare, Army Special Forces, and Joint Military and Coalition Task Forces.
- Support military and civilian law enforcement agencies.

# Qualifications and Interests

Personnel who volunteer for EOD must be in excellent physical condition. Comfort in the water beyond good swimming ability is a must. The ability to perform detailed mechanical tasks under stress and/or adverse conditions is important. EOD candidates must be able to work in small teams during extended periods. Other helpful attributes include imagination, resourcefulness, a good memory, knowledge of arithmetic, and manual dexterity. EOD candidates must be U.S. citizens eligible for security clearance.

#### Working Environment

EOD technicians perform duties in a wide range of locations, such as at remote areas, aboard aircraft carriers, at ordnance-capable military stations, and in all water conditions. They are exposed to various climates and weather conditions.

### College credit awarded for:

- Boot Camp ----- 3 semester hours
- EOD Dive Phase --- 6 semester hours
- EOD Phase 1&2 ---- 9-semester hours
- EOD (Basic) ----- 15 semester hours